INTEGRATED MANAGEMENT SYSTEM POLICY

At Flynas and Nasjet, we are committed to providing safe, punctual and high-quality air services that consistently exceed our passengers' expectations and comply with all relevant legal and regulatory requirements. To achieve this, we will implement and maintain an Integrated Management System (IMS), that covers the ISO 9001:2015 and ISO 14001 Standards and is committed to the continuous improvement of all our processes, with these scopes:

Flynas - Commercial operations dedicated to Scheduled/ Unscheduled carriage of passengers and cargo (domestic and international), and

Nasjet - Noncommercial /Commercial operations dedicated to Scheduled/ Special Unscheduled carriage of passengers and cargo (domestic and international),

We are committed to implementing the IMS that promotes the ISO Standards for environmental management, health, quality and safety across all our activities. This policy serves as a framework to achieve sustainable development and continuous improvement in our environmental performance. Our IMS is designed to ensure that all Flynas and Nasjet activities, including those of all employees, consultants, and third-party contractors, comply with the requirements established by ISO 9001 and ISO 14001, as well as the regulatory requirements set by GACA, EASA, and other relevant internal standards.

This policy has been developed considering our companies' mission. It will help us to review and achieve our environmental and quality protection by:

- **Compliance and Responsibility:** Ensuring full compliance with all applicable environmental laws, regulations and standards, including those related to aircraft fuel consumption and noise and international schemes such as CORSIA, to meet legal requirements and stakeholders' expectations.
- **Environmental Protection:** Minimizing the environmental impact of our activities by preventing pollution, reducing resource consumption, promoting reuse and recycling, and protecting natural ecosystems. We are committed to implementing robust monitoring, reporting, and verification processes to ensure transparency and continual improvement. We are also committed to addressing climate change by improving energy efficiency, reducing waste and supporting initiatives that help our operations adapt to evolving environmental challenges.
- **Process Management:** Delivering high-quality products and services through effective process management and continual improvement of our IMS, focusing on environmental and social responsibility.
- **Stakeholders' Engagement:** Encouraging communication and cooperation with employees, suppliers, customers and the local community to foster shared responsibility for environmental sustainability.
- **Leadership and Accountability:** Leaders at all levels are responsible for providing direction and resources to achieve all the objectives while fostering a culture of sustainability.
- **Innovation and Improvement:** Supporting innovation, training and knowledge sharing to improve environmental performance and integrate sustainability into business decisions.
- **Health and Safety:** Ensuring a safe and healthy workplace for all employees and contractors as part of our integrated approach.

This policy is maintained as documented information within our IMS, communicated to all employees and stakeholders and regularly reviewed to ensure its availability, accessibility, relevance and effective implementation.

16th of September 2026_v1

Capt. Mansoor Alharbi
Chief Operating Officer & AE